

Public Document Pack



**Service Director – Legal, Governance and
Commissioning**

Samantha Lawton

Governance and Commissioning

PO Box 1720

Huddersfield

HD1 9EL

Tel: 01484 221000

Please ask for: Jenny Bryce-Chan

Email: jenny.bryce-chan@kirklees.gov.uk

Wednesday 19 March 2025

Notice of Meeting

Dear Member

Health and Wellbeing Board

The **Health and Wellbeing Board** will meet in the **Council Chamber - Town Hall, Huddersfield** at **2.30 pm** on **Thursday 27 March 2025**.

This meeting will be live webcast. To access the webcast please go to the Council's website at the time of the meeting and follow the instructions on the page.

The items which will be discussed are described in the agenda and there are reports attached which give more details.

A handwritten signature in black ink, appearing to read "S Lawton".

Samantha Lawton

Service Director – Legal, Governance and Commissioning

Kirklees Council advocates openness and transparency as part of its democratic processes. Anyone wishing to record (film or audio) the public parts of the meeting should inform the Chair/Clerk of their intentions prior to the meeting.

The Health and Wellbeing Board members are:-

Member

Councillor Beverley Addy (Chair)

Councillor Carole Pattison

Councillor Mark Thompson

Tom Brailsford

Director for Children's Services)

Rachel Spencer-Henshall

Deputy Chief Executive and Executive Director for Public Health and Corporate Resources

Michelle Cross

Executive Director - Adults and Health (DASS)

Carol McKenna

Kirklees (ICB) Accountable Officer/Place-based Lead

Karen Jackson

Chief Executive, Locala

Sheran Loran

Kirklees Healthwatch

James Creegan

Social Care providers (nominated by Kirklees Care Association)

Christine Fox

Housing Partnership

Dale Gardiner

West Yorkshire Fire & Rescue

Chief Supt Jim Griffiths

West Yorkshire Police

Nicola Goodberry Kenneally

Chief Executive Officer, Community Pharmacy West Yorkshire

Liz Mear

Independent Chair of the Kirklees Integrated Care Board Committee

Sean Rayner

South West Yorkshire Partnership Foundation Trust

Len Richards

Mid Yorkshire Hospitals Trust

Catherine Riley

Calderdale and Huddersfield NHS Foundation Trust

Alasdair Brown

Third Sector Leaders

Dr Vanessa Taylor

University of Huddersfield

Warren Gillibrand

University of Huddersfield

Agenda

Reports or Explanatory Notes Attached

Pages

1: Membership of the Board/Apologies

To receive apologies for absence from those Members who are unable to attend the meeting.

2: Minutes of previous meeting

1 - 8

To approve the minutes of the meeting of the Board held on the 16th January 2025.

3: Declaration of Interests

9 - 10

Members will be asked to say if there are any items on the Agenda in which they have any disclosable pecuniary interests or any other interests, which may prevent them from participating in any discussion of the items or participating in any vote upon the items.

4: Admission of the Public

Most agenda items take place in public. This only changes where there is a need to consider exempt information, as contained at Schedule 12A of the Local Government Act 1972. You will be informed at this point which items are to be recommended for exclusion and to be resolved by the Board.

5: Deputations/Petitions

The Board will receive any petitions and/or deputations from members of the public. A deputation is where up to five people can attend the meeting and make a presentation on some particular issue of concern. A member of the public can also submit a petition at the meeting relating to a matter on which the body has powers and responsibilities.

In accordance with Council Procedure Rule 10, Members of the Public must submit a deputation in writing, at least three clear working days in advance of the meeting and shall subsequently be notified if the deputation shall be heard. A maximum of four

deputations shall be heard at any one meeting.

6: Public Question Time

To receive any public questions.

In accordance with Council Procedure Rule 11, the period for the asking and answering of public questions shall not exceed 15 minutes.

Any questions must be submitted in writing at least three clear working days in advance of the meeting.

7: Update from board members following the KAL items and role as employer 11 - 14

To assist board members in providing updates following the KAL presentation in November 2024, and the Chair's request for members to evaluate how their respective organisations align with and engage KAL activities.

Contact: Emily Parry-Harris, Consultant in Public Health, and Alex Chaplin, Strategy and Policy Adults and HealthTel: 01484 21000.

8: Annual Report - Kirklees Safeguarding Children's Partnership 15 - 48

The purpose of this report is to provide assurance to the board in relation to the Kirklees Children's Safeguarding Partnership delivery of its 2023/24 priorities outlined in the 23/24 Annual Report.

Contact: Lisa Warnes, Children's Service's Improvement Programme Manager.

9: Kirklees Safeguarding Adults Board Annual Report 49 - 50

To present the 2023/2024 Kirklees Safeguarding Adults Board [Final Annual Report 2023-24](#).

Contact: Robert McCulloch-Graham, Independent Chair, Kirklees Safeguarding Adults Board.

Contact Officer: Jenny Bryce-Chan

KIRKLEES COUNCIL

HEALTH AND WELLBEING BOARD

Thursday 16th January 2025

Present: Councillor Beverley Addy (Chair)
Councillor Carole Pattison, Leader of the Council
Tom Brailsford, Executive Director, Children and Families
Michelle Cross, Executive Director, Adults and Health
Carol McKenna, Place Lead, Kirklees Health and Care Partnership
James Creegan, CEO of Kirklees Care Association
Christine Fox, Director of Customer and Community Services
Alasdair Brown, Chief Executive, of Kirklees Active Leisure Representing Third Sector Leaders
Warren Gillibrand, Director of Customer and Community Services

In attendance: Alex Chaplin, Strategy and Policy Adults and Health
Jonathan Nunn, Policy and Partnership Officer
Lisa Williams, Deputy Director Transformation
Emily Parry-Harries, Consultant in Public Health
Steve Brennan, Kirklees Director Partner Development
Melissa Harvey, General Manager Adult Communities SWYFT
Liz Town-Andrews, Regional Business Lead for the National Health Innovation Campus - University of Huddersfield
Steffi Rogers, Community Champions Lead
Edward Highfield, Service Director, Skills and Regeneration
Chris Duffill, Head of Business and Skills
Clare Groves, Services Manager CGL

Apologies: Rachel Spencer-Henshall
Liz Mear
Sean Rayner
Len Richards
Catherine Riley

- 1 Membership of the Board/Apologies**
Apologies were received from Rachel Spencer-Henshall, Liz Mear, Catherine Riley, Sean Rayner and Len Richards.

Health and Wellbeing Board - 16 January 2025

Melissa Harvey attended as sub for Sean Rayner.

Lisa Williams attended as sub for Catherine Riley.

2 **Minutes of previous meeting**

That the minutes of the meeting held on the 28th November 2024, be approved as a correct record.

3 **Declaration of Interests**

No interests were declared.

4 **Admission of the Public**

All agenda items were considered in public session.

5 **Deputations/Petitions**

No deputations or petitions were received.

6 **Public Question Time**

No public questions were asked.

7 **CQC Inspection Notification**

Michelle Cross, Executive Director for Adults and Health provided the Board with a summary update on the current notification received in Kirklees from the Care Quality Commission (CQC). The Board was provided with background information particularly for those who are not subject to regulation or inspection. The Board was informed that the CQC are the regulator for health and care in England. They already inspect all registered provision such as care homes, hospitals and specialist care providers.

Local authorities were previously inspected by the then Commissioner for Social Care Inspection, however that duty was removed some years ago. CQC piloted their new framework last year with five different councils, and through that pilot there were several learning aspects and CQC have started to roll out inspections across the country.

The focus of the inspections is how well local authorities perform against their duties under the Care Act, with an interest being on the frontline. Whilst it has not focused on managers and leaders, that approach is maturing, and they are now speaking to leaders and that is through feedback from pilot sites and also from councils that have been inspected.

On the 9th December 2024, Kirklees received its notification. The expectation is to provide a return which has 38 elements to it and that return had to be completed by the 10th January 2025. The teams worked tirelessly throughout Christmas to ensure that the relevant evidence was gathered. One hundred and 20 pieces of evidence was submitted to the CQC which comprised of data, intelligence, performance data, case studies and a whole plethora of information that supported the IR38.

Once that is completed, a formal notification from the CQC is awaited, where they come and undertake the inspection, and the formal notification can take anywhere from between six weeks to six months.

A lengthy self-assessment will need to be submitted which is undertaken once the date that CQC will be on site has been received. Following formal notification, there will be eight weeks to gather the evidence which should give teams sufficient time. During that period, briefings will be held and will include briefing the Health and Wellbeing Board, the Portfolio Holder, key partners and leaders across the council.

There is a great deal of support from the Local Government Association (LGA), and from Association of Directors of Adult Social Services (ADASS) colleagues. Currently work is being undertaken to ensure that there are workshops being planned with frontline staff and leaders and there will be a specific session planned for Elected Members, the portfolio holder and the leadership team. The LGA will undertake a session with up to 100 staff.

The difficulty being faced is that if there is six months wait, this will require the information being constantly updated and gathering case studies. When the formal notification is received, 50 cases have to be submitted which they will then decide which cases they will look at, assessing cases that addresses the customer journey. CQC will only be on site for two days, therefore they will need to be succinct about who they speak to and in terms of the opening presentation.

The Principal Social Worker (PSW) plays a key role because the assessment is against Care Act duties and the PSW will be working across the region making sure they are well prepared for the inspection, because a lot of time is spent with the PSW.

The Board was advised that once the formal notification has been received, a further update will be provided at a future meeting. This is to ensure that Board members are fully briefed on what the intentions are and how much support and preparation will need to be given to partners across the whole partnership across Kirklees.

RESOLVED:

That Michelle Cross be thanked for providing an initial update on the CQC Inspection Notification and that the information be noted.

8 Draft Kirklees Inclusive Economy Strategy

Edward Highfield, Service Director, Skills and Regeneration, Chris Duffill Head of Business and Skills and Jonathan Nunn, Policy and Partnership Officer attended the meeting to present and receive comment on the Draft Kirklees Inclusive Economy Strategy.

In summary, the Board was informed that the Economic Strategy is one of the four top tier strategies in Kirklees and the current strategy expires in 2025, and therefore work is being undertaken to review and refresh the strategy. A draft of the strategy is almost complete and is yet to go through the political process for endorsement.

Health and Wellbeing Board - 16 January 2025

The Board was informed that this time around in developing the strategy, it has been deliberately called an inclusive economy strategy rather than a growth plan or growth strategy, reflecting the data and the inequality seen in Kirklees. While economic growth is important it is not the only objective, and it is not growth at any cost because it has to be an inclusive type of growth that addresses inequality and closes gaps.

There are many global factors that significantly affects the economy in Kirklees, however, it is important to create an environment where businesses can succeed, in essence businesses create growth and employment. The aim is to make Kirklees a good place to start and grow a business and to create conditions for inclusive growth and a growing economy is vital for achieving the Kirklees shared outcomes including, best start, achieving and aspiring and a sustainable economy.

The main structure of the strategy is people, business/partners and place, underpinned by cross-cutting themes and objectives around productivity, inclusion and sustainability.

Productivity is a challenge in Kirklees, because fundamentally productivity drives wages. For example, if Kirklees was to match the UK average in terms of productivity, every adult in full-time employment in Kirklees would have £70 extra each week in their pocket. Attracting more productive businesses and greater share of employment in higher value sectors is important because it drives wages.

Sustainability is around climate emergency, use of resources and future resilience to climate change and climate shock.

Inclusion, it has to be more inclusive, and analysis has been conducted over the bottom decile of the population and there are widening disparities and therefore there is a need to do something different. While the economy is controlled by many factors outside of local control, there are resources and investment choices to be made, and making choices to tackle at least two or three of those things at the same time. Going forward where there are limited resources, there is an action plan that will sit behind the strategy.

Referring to the presentation, the Board was shown information highlighting a 'plan on a page' which outlined the different sections that will be in the document as follows:

People – linked to the employment and skills strategy

- Empowering Young People
- Digital inclusion
- Supporting communities to learn and progress
- Skills for the future

Business / partners – growth and survival of indigenous businesses

- Start/grow
- Inward investment
- Community engagement

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- Buying local and social value
- Social enterprise and shared ownership

Place – physical aspects that influence the economy those wider determinants

- Town centres/rural
- Culture and the outdoors
- Transport
- Place marketing
- Housing growth

The Board was informed that in terms of the timescale for the strategy, there is currently a working draft, with follow-up conversations with partners being undertaken. There will be further refinement of text, case studies and numerical targets, linked to the Local Plan update, and dates to Cabinet and Full Council are yet to be determined. It is the actions that flow from the strategy that is important.

It is well known that there are links between health and the economy, and this document articulates this in a stronger way than previous versions. Many of the social determinants of health are moving in the wrong direction, poor quality housing, low income, insecure employment (Darzi Review). Waiting times increasing which impacts on people's ability to work and more than half of the current people on the waiting list are working age.

Better health can be an enabler and better employment opportunities can be an enabler of health. There are many initiatives to come as this is a major focus of the new government. Get Britain Working White Paper will bring initiatives seeking to remove health barriers and help people find work.

The Board was asked to consider the following:

- What does delivering health services closer to the community actually look like in practice?
- What opportunities does it present for our towns and places?
- What is your organisation's role and challenges?

In response to the information presented, the Board made comments and asked questions including some of the following:-

- During the presentation, health was mentioned quite a bit, however, social care was not mentioned, and it is important that social care does not get missed particularly from the point of view of business as there is a great deal of businesses within the sector, independent, private and voluntary sectors. In Kirklees, social care businesses employ more people than the NHS and local authority combined.
- Has there been any communication with third sector leaders or the VCS as they would welcome the opportunity for engagement as there is a big role for this sector to play. Kirklees is fortunate to have some big companies who do a great job with corporate social responsibility and that includes the public sector also linking into the corporate social responsibility role.

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- There are approximately 25,000 whole time equivalent people employed across health and social care in Kirklees, and if volunteers were added in, that is approximately another 25,000 which is a significant workforce. The joint workforce programme with Calderdale, is an example of larger and smaller organisations working together to try and get people into employment and supporting them whilst in employment. One of the challenges will be continuing with that in the long term and some of the short-term funding that support these schemes are a challenge. There is the infrastructure in place that could support some of this.
- Following a recent meeting with a representative from the Department for Work and Pensions (DWP), the rep was supportive of this, and is keen to do something innovative around jobs, employment and health and wellbeing. It might be beneficial to have a conversation to get DWP involved and engage as they are a significant stakeholder.
- It is positive to see the section in the document on children and young people as a priority. Given the fact that there is the learning and skills agenda and wanting children to grow up and stay in Kirklees, it is unclear where the link is to the Kirklees Futures which clearly outlines outcomes and would like to see a link to that included in the strategy.
- It is encouraging to see information regarding extending the care leavers offer and would be interested to hear further detail on that and what that looks like and would be happy to be involved in joint working.
- In terms of the impact of child poverty and impact on families, how are we going to focus on the most disadvantaged children and young people to ensure they have better life chances. Additionally, families with children with additional needs often struggle financially for a number of reasons which could be from caring responsibilities.
- There are a growing number of people in the population who are economically inactive due to social, emotional and mental health problems. It is important to consider how to harness the real skills of children going into adulthood, with things like autism and other conditions. How do we focus on the most disadvantaged communities and children and young people because that could potentially lead to crime and youth violence?
- It is a good strategy and feels holistic and realistic. It is good to have it recognised the contribution good quality affordable housing that gives people a stable home can make, and also the contribution that housing providers make to people, place and neighbourhoods.
- Board members have been complimentary about the strategy, which is good. The challenge is, has any thought been given to where to start, what are the first priorities and who will set them given that it is such a big agenda.

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- In addition to the how, going forward it will be important to ensure through regular reporting and updates that it is making a difference, and tactics can be changed if it is not working. How is it going to be measured and how are the desired outcomes going to be set?

RESOLVED:

That Edward Highfield, Chris Duffill and Jonathan Nunn be thanked for presenting the Draft Kirklees Inclusive Economy Strategy for information and comment.

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KIRKLEES COUNCIL COUNCIL/CABINET/COMMITTEE MEETINGS ETC DECLARATION OF INTERESTS HEALTH AND WELL BEING BOARD			
Name of Councillor			
Item in which you have an interest	Type of interest (eg a disclosable pecuniary interest or an "Other Interest")	Does the nature of the interest require you to withdraw from the meeting while the item in which you have an interest is under consideration? [Y/N]	Brief description of your interest

Signed: Dated:

NOTES

Disclosable Pecuniary Interests

If you have any of the following pecuniary interests, they are your disclosable pecuniary interests under the new national rules. Any reference to spouse or civil partner includes any person with whom you are living as husband or wife, or as if they were your civil partner.

Any employment, office, trade, profession or vocation carried on for profit or gain, which you, or your spouse or civil partner, undertakes.

Any payment or provision of any other financial benefit (other than from your council or authority) made or provided within the relevant period in respect of any expenses incurred by you in carrying out duties as a member, or towards your election expenses.

Any contract which is made between you, or your spouse or your civil partner (or a body in which you, or your spouse or your civil partner, has a beneficial interest) and your council or authority -

- under which goods or services are to be provided or works are to be executed; and
- which has not been fully discharged.

Any beneficial interest in land which you, or your spouse or your civil partner, have and which is within the area of your council or authority.

Any licence (alone or jointly with others) which you, or your spouse or your civil partner, holds to occupy land in the area of your council or authority for a month or longer.

Any tenancy where (to your knowledge) - the landlord is your council or authority; and the tenant is a body in which you, or your spouse or your civil partner, has a beneficial interest.

Any beneficial interest which you, or your spouse or your civil partner has in securities of a body where -

- (a) that body (to your knowledge) has a place of business or land in the area of your council or authority; and
- (b) either -

the total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body; or

if the share capital of that body is of more than one class, the total nominal value of the shares of any one class in which you, or your spouse or your civil partner, has a beneficial interest exceeds one hundredth of the total issued share capital of that class.

KIRKLEES HEALTH & WELLBEING BOARD
MEETING DATE: 27 th March 2025
TITLE OF PAPER: Update from board members following the KAL items and role as employer
<p>1. Purpose of paper</p> <p>To assist board members in providing updates following the KAL presentation and the Chair's request for members to evaluate how their respective organisations align with and engage KAL activities.</p> <p>As part of the previous discussion at November HWBB, the board explored the various activities organisations have implemented or could establish to support employee well-being. Particular emphasis was placed on the promotion of sports and active social engagement, with reference to existing initiative, such as after-work badminton sessions at CHFT.</p> <p>In this context, we would like to gain further insight into the measures that have been introduced to enhance staff wellness, not only in collaboration with KAL but also within the wider organisational framework. Understanding these efforts, or future plans, will help identify best practices and opportunities for further development.</p>
<p>2. Background</p> <p>At the November Health and Wellbeing Board meeting, during the private session, colleagues from Kirklees Active Leisure (KAL) presented their targeted health and wellbeing initiatives. These programmes are designed to reduce health inequalities, support the NHS by alleviating demand, and improve overall health outcomes.</p> <p>The Chair encouraged members to reflect on how their organisation or directorate aligns with KAL's offer and to discuss this both during the meeting and as a follow-up action. At the March board meeting, the Chair will ask members to provide an update on their engagement with these initiatives.</p> <p>A summary of the KAL presentation is below, please also see attached full presentation.</p>
<p>3. Proposal</p> <p>Members are asked to remind themselves of the November KAL agenda item, summary below, and provide an update during the formal session on 27th March.</p> <p>Background on KAL</p> <ul style="list-style-type: none">• Established in 2002 as an independent charitable trust.• Manages 8 sites.• Largest employer of young people in Kirklees.• Offers various services, including school swimming, fitness memberships, and health & wellbeing programs.

Health & Wellbeing Programme Overview

KAL provides a tiered approach to health and fitness programs, ranging from general fitness support to specialist interventions:

1. First Steps to Fitness (Tier 2)

- 4-week structured program with free membership.
- Supports mental health, resettlement, and confidence-building.
- 1,171 referrals since August 2021, with a 62% start rate.

2. Moving Mums (Tier 3)

- Focuses on maternity and postnatal fitness.
- Offers free swims, gym access, and specialist classes.
- 799 referrals, with 50% of users under 40.

3. Fitness for Health – Exercise Referral (Tier 4)

- 12-week program tailored to various health conditions.
- 1,856 referrals since January 2022, with 54% starting.
- Key outcomes:
 - 65% of users report improved exercise confidence.
 - Mental wellbeing improvements (+67% on Warwick Edinburgh Scale).
 - Physical health improvements (BMI, blood pressure, fitness levels).

4. Live Well – Condition-Specific Exercise (Tier 5)

- 16-week program for cardiac rehabilitation.
- 163 referrals, with a 74% completion rate.
- 64% of participants are over 60.

Key Findings & Impact

- Programs demonstrate high engagement and positive health outcomes.
- Improvements in mobility, self-care, mental wellbeing, and physical fitness.
- Cost-effective: Fitness for Health costs £138 per participant vs. £345/day for a hospital bed.
- High demand exceeds KAL's current capacity.

Why KAL?

- Affordable, accessible health programs across Kirklees.
- Highly trained staff and welcoming environments.
- Strong customer satisfaction (76.4% index).

4. Financial Implications

None

5. Sign off

Cllr Beverley Addy, Portfolio Holder Adult Social Care and Health

6. Next Steps

The Chair will confirm the frequency of any further updates and actions required of board members.

7. Recommendations

To consider and prepare how each organisation/ programme of work relates to and engages with the initiatives outlined in the KAL presentation, and feedback at March board.

8. Contact Officer

Alex Chaplin, Strategy and Policy Adults and Health

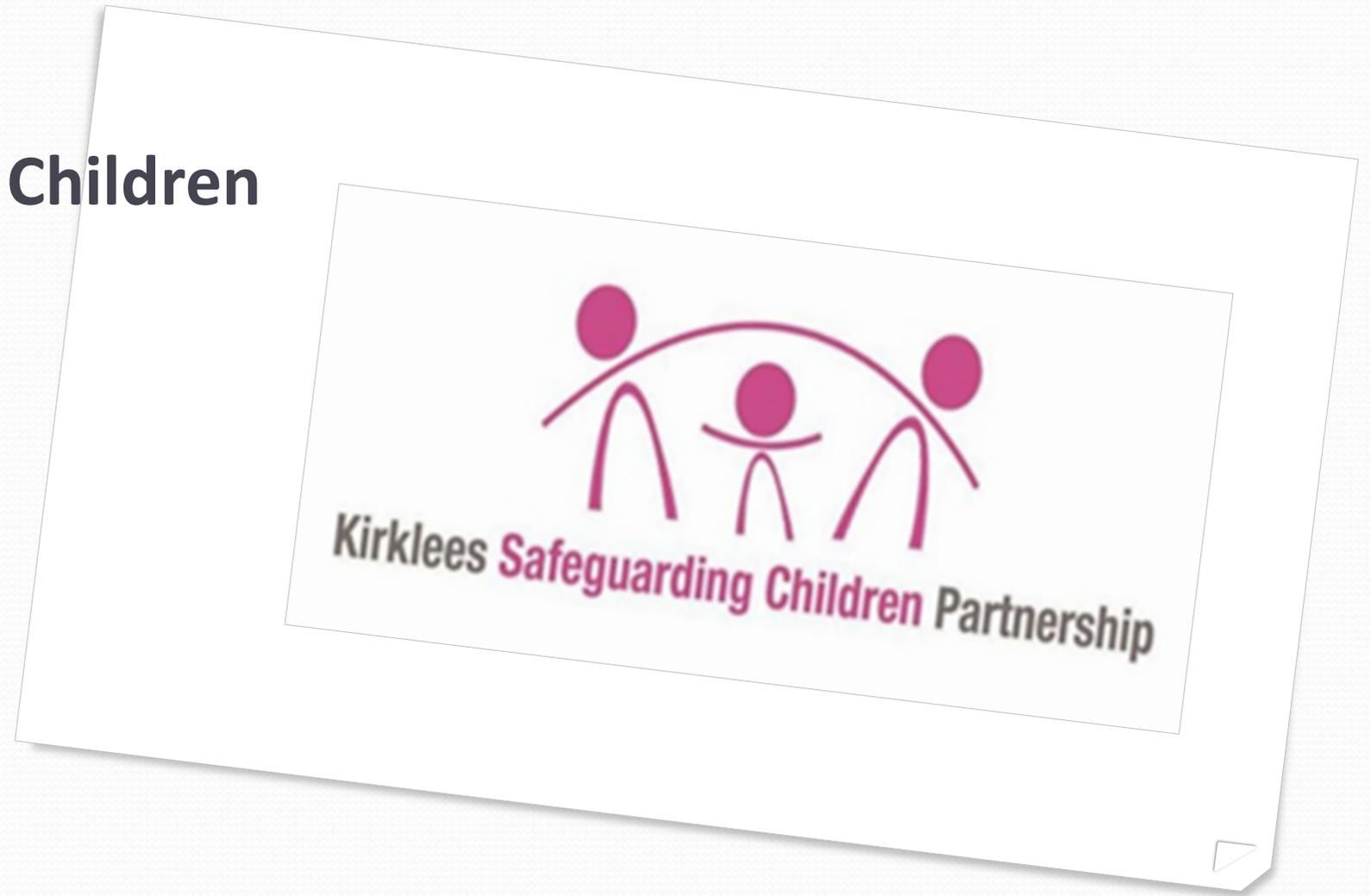
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KIRKLEES HEALTH & WELLBEING BOARD	
MEETING DATE: 27th March 2025	
TITLE OF PAPER: Annual Report – Kirklees Safeguarding Children’s Partnership	
1. Purpose of paper	The purpose of this report is to provide assurance to the board in relation to the Kirklees Children’s Safeguarding Partnership delivery of its 2023/24 priorities outlined in the 23/24 Annual Report.
2. Background	Working Together to Safeguard Children 2023 requires the production of an Annual Report on the activities and impact of work undertaken on shared priorities and outcomes of the Kirklees Children’s Safeguarding Partnership. This is the Kirklees Children’s Safeguarding Partnership’s 2023 – 2024 Annual Report.
3. Proposal	The Board are asked to note the contents of the Annual Report.
4. Financial Implications	N/A
5. Sign off	Executive Director Children’s and Families - Tom Brailsford 17 th March 2025
6. Next Steps	Feedback and/or questions raised as part of this report will be provided to the Partnership’s Delegated Safeguarding Partners via the Kirklees Safeguarding Partnership Executive Group meeting.
7. Recommendations	The Board are asked note and to endorse the Annual Kirklees Children’s Safeguarding Partnership Report 2023 - 2024
8. Contact Officer	Children’s Service’s Improvement Programme Manager – Lisa Warnes, lisa.warnes@kirklees.gov.uk

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Kirklees Safeguarding Children Partnership

Assurance Report 2023/2024



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Introduction from Leading Safeguarding Partners

The Kirklees Safeguarding Children Partnership (KSCP) Annual Report for 2023/24, provides a welcome opportunity to reflect on the Partnership's continued commitment and collective effort to safeguard the children and families within our communities.

This report outlines the milestones achieved whilst highlighting the ongoing challenges faced and overcome since our last report. The last year has been key for the KSCP navigating the changing landscape of safeguarding, aligning the revised statutory guidance in Working Together to Safeguard Children 2023 with our local policies and procedures. This is supported by a comprehensive implementation plan which has been developed to ensure Kirklees is compliant with all the required changes by the end of December 2024.

Our resolve to deliver services that are both effective and inclusive have been reinforced with a continued focus on shared responsibilities and learning. Our priority areas have seen substantial progress, particularly in addressing child exploitation, serious youth violence and enhancing the emotional wellbeing of children and young people. This work has been underpinned by continuous quality assurance and scrutiny activity where practitioners have been able to evidence positive changes in practice through the sharing of cases dealt with and feedback from children and young people. This area of work has been recognised as good practice again during the recent Ofsted Inspection.

We have continued to undertake quarterly reviews of key safeguarding trends to identify emerging concerns and better inform partnership activity, this will be enhanced further over the coming year with a full review of partnership datasets to ensure all relevant information can be captured and analysed in a single place to identify ongoing improvements and emerging risks at the earliest opportunity.

Action plans have been developed in response to two local safeguarding practice reviews. Through local challenge events partners have been able to demonstrate their commitment to continuous learning and improving services. Bespoke training has been delivered in relation to honour based abuse and violence, this has improved the confidence and knowledge of staff resulting in an increased number of young people now receiving support having been identified as at risk.

Much work has also been undertaken over the last year by dedicated staff developing the local Neglect Strategy alongside a supporting toolkit, but it is recognised further work will be required over the coming months to ensure ongoing improvement through the development of advocates for neglect and ensuring the new toolkit is fully embedded into frontline practice.

The recent Ofsted Inspection highlighted the great work ongoing across Kirklees and the strength of the partnership, but also highlighted the requirement to seek assurances that all our care leavers can access suitable accommodation and support. Although this challenge is not unique to Kirklees, our strategic leaders are committed to addressing the problem to ensure our care leavers are not disadvantaged.

The KSCP Sub-Group leads have quarterly meetings with the Independent Scrutineer providing the opportunity to feedback key areas of work aligned to partnership priorities and discuss matters that require partnership action. This additional scrutiny also ensures that workstreams are aligned to the most appropriate subgroup and provides an opportunity for early escalation if required to the KSCP Executive members.

I am confident that the dedication of all partners and the strong leadership evidenced within the Executive, the KSCP will continue to ensure the areas that require improvement are addressed and all staff are supported to ensure the most vulnerable children continue to be safeguarded.

We as a Partnership acknowledge the changes that have been made to Working Together 23 that has come part way through this reporting period and we intend to address the changes to both our Multi Agency Safeguarding Arrangements and our wider inclusion of Education Services

Tom Brailsford
Strategic Director Children and Families
Kirklees Council

Penny Woodhead
Director of Nursing Quality
Integrated Care Board, Kirklees

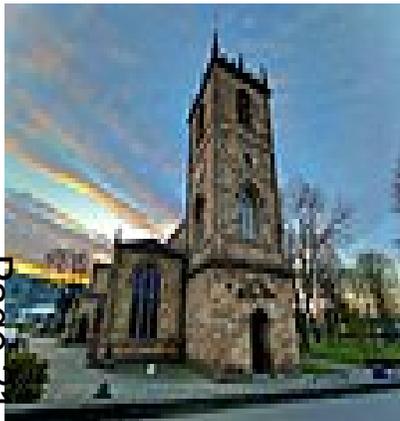
James Griffiths
Chief Superintendent
District Commander, West Yorkshire Police



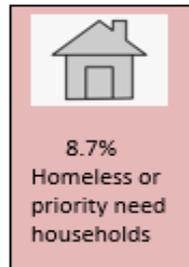
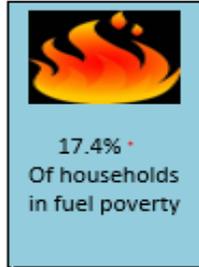
About Kirklees

Kirklees is a metropolitan borough of West Yorkshire, England. The borough comprises of the ten towns of Batley, Birstall, Cleckheaton, Dewsbury, Heckmondwike, Holmfirth, Huddersfield, Meltham, Mirfield and Slaithwaite. It is governed by Kirklees Council. It is the third-largest metropolitan district in England by area, behind Doncaster and Leeds.

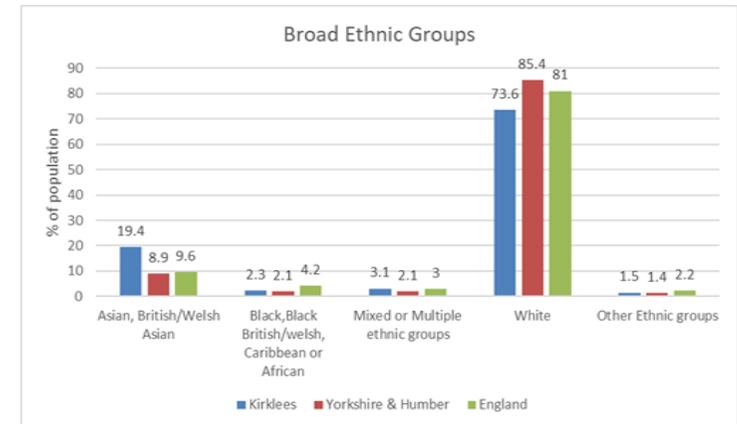
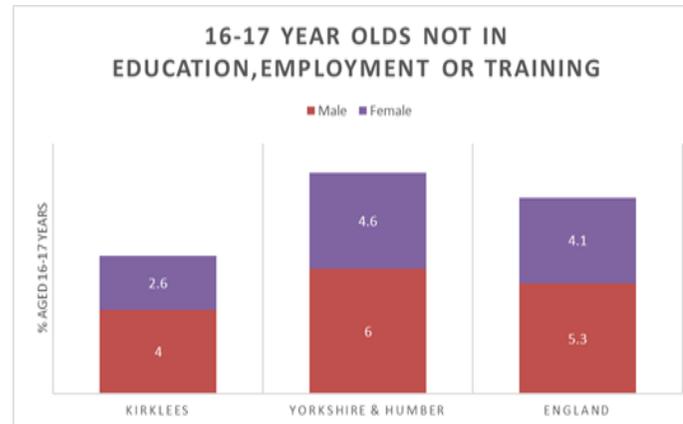
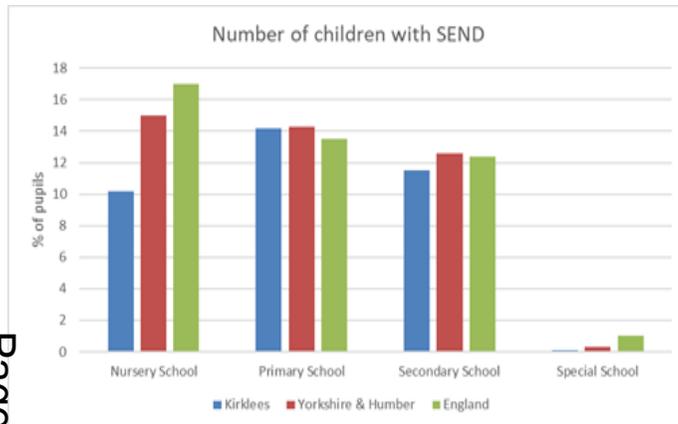
Kirklees sits in a central position to the other surrounding unitary boroughs of West Yorkshire, with people living in the northern parts not only accessing work and education in Kirklees but also commuting to Leeds and York for both, with those living in west commuting to Bradford, Halifax and Huddersfield and those in the southern and eastern areas to Wakefield, Barnsley, Sheffield and Manchester. The largest towns and principal districts in the borough are Huddersfield, Dewsbury, Batley, Heckmondwike and Cleckheaton.



About Kirklees: Population Factors (from 2021 census)



Total population (2022)
437,593



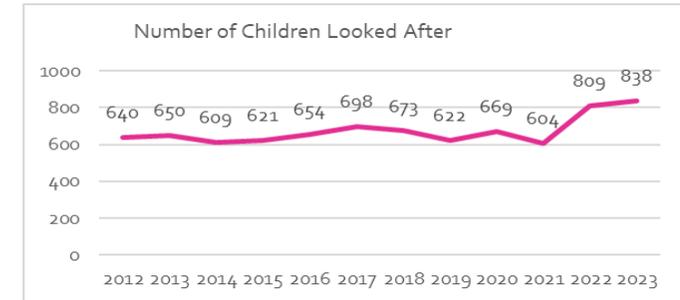
About Kirklees: Safeguarding Activity

Total referrals 3271



Re-referrals Children with a re-referral

	Single Assessment	Provision of Information/Advice	Update Pathway Plan	Single Assessment & Housing Support & Advice 16+	Single Assessment & Provision of Information/Advice	Total
Referral Outcome(s)	694	47	2	5	1	749



Child Protection plans starting in 2023 by category of abuse



Number of initial contacts to Front door (2023)
17608



Early help assessments completed in the 12 month period = 1499
Number of families = 690

Governance, Assurance and Oversight

As a Safeguarding Partnership, Kirklees partners aim to promote high standards of safeguarding and work to foster a culture of continuous improvement, underpinned by ambition and innovation. Whilst each partner retains its own existing line of accountability for safeguarding and performance monitoring, how we work as a whole system, is of crucial importance. We are committed to a strengths-based approach, learning from work that has been successful in safeguarding children and risks they face, as well as reviewing and reflecting on poor practice to facilitate improvements.

To ensure independent scrutiny of the Partnership, the partnership has appointed an Independent Scrutineer. Our Independent Scrutineer has considerable experience at a senior level in the strategic coordination of multi-agency services to promote the welfare of children and deliver effective safeguarding. Our Independent Scrutineer works closely with all agencies and with young people to provide assurance on the effectiveness of arrangements.

We evaluate practice and its impact to ensure professionals and organisations within Kirklees keep children safe. We do this through a range of quality assurance activities, and we monitor performance of the system and the impact on outcomes for children and young people. We do this to provide assurance that our systems and people are working as effectively and efficiently as they can, to identify areas for improvement, and to celebrate success. We bring together processes and learning from a range of different types of reviews and audits from across the partnership. Underpinning this approach will be a revised approach to Safeguarding Effectiveness.

Governance, Assurance and Oversight (continued)

Quality Assurance:

Applying our principle of proportionality, the Safeguarding Partnership does not seek to replicate quality assurance standards or activity that has already been undertaken by single agencies. Work has taken place to consider our approach to performance management, taking account of organisations' own methods, such as the quality assurance approach within the Kirklees Health and Care Partnership, Police and Local Authority and using the local authority visual performance framework to connect the 'lived' experience of children to the communities in which they live. We gather and utilise existing evidence, support agencies to consider key messages from quality assurance activity and undertake a range of targeted activity such as multi-agency audits and thematic engagement with practitioners, linked to priorities.

Reviews of Practice:

Policies and processes are in place for a range of practice reviews. We have developed this further to an approach that harnesses thematic reviews and not individual cases alone, where this is appropriate. The Child Safeguarding Practice Review sub-group has the remit for considering all cases where a referral for any type of review of practice may be made and we are keen to ensure that this includes cases of good practice for moderation and to share learning. The type of review and the most appropriate person to undertake the review will be determined by the CSPR sub-group. Not all instances where scrutiny is required need an external independent reviewer, and we expect a range of senior professionals in Kirklees to undertake impartial scrutiny. We also expect involvement of frontline workers from all agencies in our reflective case practice.

Business Priorities 2023-2024: Demonstrating the impact...How did we do?

Priority 1: Tackling child exploitation and serious youth violence

Aims:

- The level of risk and harm caused by exploitation and violence decreases for those children and young people identified as at risk.
- Multi-agency working is delivering positive outcomes to protect, prevent and support children, young people, and families.
- Evaluate our impact by seeking feedback from young people on our approaches and understand their lived experiences.
- Reducing peer on peer serious youth violence with a particular focus on bladed weapons.
- Undertake a periodic multi-agency practice review to offer partnership challenge and share learning.

Priority 2: Enhancing the emotional wellbeing of children and young people.

Aims:-

- All schools, colleges and universities will have the postvention offer built into their bereavement policies
- Northorpe self-harm training will be added to the KSCP website and the West Yorkshire Suicide Prevention website as a preventative offer.
- A best practice guide will be developed and shared with identified list of teams/organisations and groups that work with Children and Young People (CHYP) and shaped by the CHYP emotional wellbeing partnership.
- Any death of a child where it is suspected to be by suicide, will invite the Public Health lead for suicide prevention to that review, so that links to prevention can be strengthened
- Public Mental Health Theme to support the development of an Anti-Bullying strategy for Kirklees, which will strengthen the suicide prevention agenda.
- More young people will reach out to discuss their concerns and support for coping mechanisms earlier, and less young people will reach crisis point.

Business Priorities 2023-2024: Demonstrating the impact...How did we do?

Priority 3: Promoting healthy relationships

Aims:-

- Work to improve partnership engagement with schools and education settings of all types in the local area, supporting them to tailor their approach to what their analysis indicates are the risks to children and young people in their local area.
- Support schools and settings in developing a culture which enables CYP to disclose HSB and an environment where it is impossible for HSB to thrive. Leaders will need to develop a whole school/college approach to developing a culture where all kinds of sexual harassment and online sexual abuse are recognised and addressed.
- Young people tell us that the messages delivered in their school / setting on this agenda through both formal and informal curriculum is useful and prevents a culture of HSB
- School / setting leaders are well represented in the partnership and able to share intelligence across both the partnership and the wider education system in Kirklees
- Referrals to front door services increase because of the raised awareness of HSB and a better understanding of the prevalence of abuse and harassment both within and outside of school.
- Young people who have experienced HSB, and their families, feel well supported by a range of partners after an incident

Priority 4: To identify and reduce the impact of Neglect on children and young people and achieve the offer of Early support for children and families

Aims:-

- Help children to live in safe and supportive families
- Support children, young people and families to be resilient and identify and resolve their own problems before crises occur
- Ensure all young people, including vulnerable learners, achieve their full potential through improving the quality and range of opportunities for learning and skills development from earliest years to post 16, ensuring they are supported to make appropriate choices and sustain transitions
- Improve the physical health and mental wellbeing of all
- Support approaches that help develop communities that facilitate and support parents and families to nurture their children
- Improve outcomes for children and young people with special educational needs and disabilities

Priority 1: Tackling child exploitation and serious youth violence

What key work has the subgroup achieved during the year

Both Exploitation Strategic Subgroup (ESS) and Exploitation Operations Subgroups (EOG) continues to meet on a quarterly basis with representatives from the Police, Health, Social Care, Youth Engagement & Education. To improve resilience within the group, deputies have been identified for all members including the chair/s.

Whilst recognising the challenge delivering the initial Kirklees Exploitation Problem Profile (PP) and its usefulness as a document. The ESS has recognised the learning, guidance and awareness the PP provides for the partnership needs could be communicated and developed in a more focused and effective way in the future.

To assist with this process the ESS are identified / developed its priorities for the next 12 months with supporting wording and rationale, these include: -

- Improving the awareness and processes currently in place to better understand the local risk and trends of exploitation in Kirklees.
- Improving the number and quality of actionable intelligence submission in all areas across the partnership in relation to exploitation.
- The identification and support for key locations linked to

exploitation in Kirklees.

- Improving the understanding and links exploitation has to the missing.
- Increasing training and awareness of exploitation.
- Increasing the awareness of exploitation in education.

These areas now forms part of a measurable 12-month Action Plan being delivered by the EOG with SEG support.

The Action Plan now allows the OEG to provide regular updates on how these areas are currently being delivered and could be improved across the partnership. The action plan with allow the SEG to monitor progress and delivery throughout the coming year.

Working with analysts within the Police together with other key individuals who collate and are able to share the relevant data across the partnership. Both the ESS & EOG are both working towards the publication of our next Kirklees Exploitation Problem Profile in the next few months.

Similar data sets have been requested from across the partnership which will allow effective comparisons to be made with that in our first document.

Members of the ESS have also attended Exploitation Screening Panels where we were delighted to witness all members providing meaningful contributions and perspectives in all the cases discussed by the group. This

process has also allowed the ESS to better understand what frontline delivery looks like and how Kirklees key partners work together.

The feedback captured from all members will be used to inform and structure development sessions for ESP Panel members and staff.

What work is planned for 2024/25

- Delivering a new Exploitation Problem Profile 2024 /25 by the Operations Subgroup supported by the Strategic Subgroup.
- Review and where required amend the existing Exploitation Action Plan based on the learning provide in the new Problem Profile.
- Identify and deliver more effective way to share the learning and messaging the Problem Profile provide the partnership including focussing of specific professional bodies and wider groups where required.
- Multi-Agency Practice Learning Events. Learning events are scheduled throughout year. The structured events adopt a multi-agency Key Line of Enquiry, and all learning is disseminated through learning and development sessions.

Priority 2: Enhancing the emotional wellbeing of children and young people

What key work has the subgroup achieved during the year

- The Emotional Wellbeing Partnership has become a formal group, with a consistent core membership and clear terms of reference. The Partnership reports to KSCP and to the Starting Well Board. These new arrangements provide greater consistency, accountability and connection of workstreams and with public and voluntary sector agencies which have a significant role in supporting children's emotional wellbeing.
- Redesign of emotional wellbeing and mental health services for children and young people to improve access and equity by introducing the new Kirklees Keep in Mind programme. A significant baseline consultation with 362 children shaped the new model.
- The Board continues to support work across West Yorkshire to be trauma aware and trauma informed in service design and practice. This has included officers making part in developing the ATR Maturity Matrix and Knowledge Exchange.

Key areas of focus for the Partnership have been:

- Suicide Prevention. 3 priorities areas have been identified
- Bullying –including agreement that 'happy and healthy relationships' is a key area of focus for the new Emotional Wellbeing Strategy.
- Sharing information and analysing the 2023 Year 9 Health Survey.
- Kirklees Keep in Mind – Information from the baseline study has been shared and analysed and will provide an evidence base for the programme.
- Sharing information about service developments and support – including the LGBT+ support service and information for schools on gender identity guidance; support for young carers; the new Yorkshire Sports Welfare Officer service to support community providers with safeguarding systems; the new primary My Happy Mind programme and services provided by Kooth, a digital based provision.

What work is planned for 2024/25

Publication of the CYP Emotional Wellbeing Strategy, setting out our evidence base, priorities and key actions.

Sharing data and intelligence on,

a) insight from stakeholders including children and young people and,

b) service development and delivery.

Priority 3: Promoting healthy relationships

What key work has the subgroup achieved during the year

The “Our Voice” team has carried out follow-up work with schools to evaluate the impact of the initial work undertaken on “Everyone’s Invited”, to evaluate the impact of the work and identify any gaps in provision. This will be shared with the sub-group in July 2024.

DSL training has been updated to “Ofsted Review of Sexual Abuse in Schools and Colleges”. The Local Authority model of Child on Child Abuse Policy is now available on the Kirklees Business Solutions website.

Scoping has been undertaken on training and resources available through other local agencies: there is a significant training offer to schools from a range of community partners focussing on healthy relationships.

Data analysis relating to sexual harassment and harmful sexual behaviour in children aged 14 and under is now provided by the Violence Reduction Unit to support future work.

What work is planned for 2024/25

We aim to collate and publicise resources available to schools to support implementation of the new Relationships, Sex and Health Education (RHSE) guidance when these are finalised:

- Personal Development networks,
- Primary and secondary headteacher meetings,
- Kirklees Business Solutions
- KSCP website

Work with Early Support to develop support for alleged perpetrators of Harmful Sexual behaviour (HSB).

Analyse feedback from schools and the Violence Reduction Unit to inform priorities and moving forward and avoid duplication of work, with work being undertaken to support the implementation of the finalised RHSE guidance.

Priority 4: To identify and reduce the impact of Neglect on children and young people and achieve the offer of Early Support for children and families

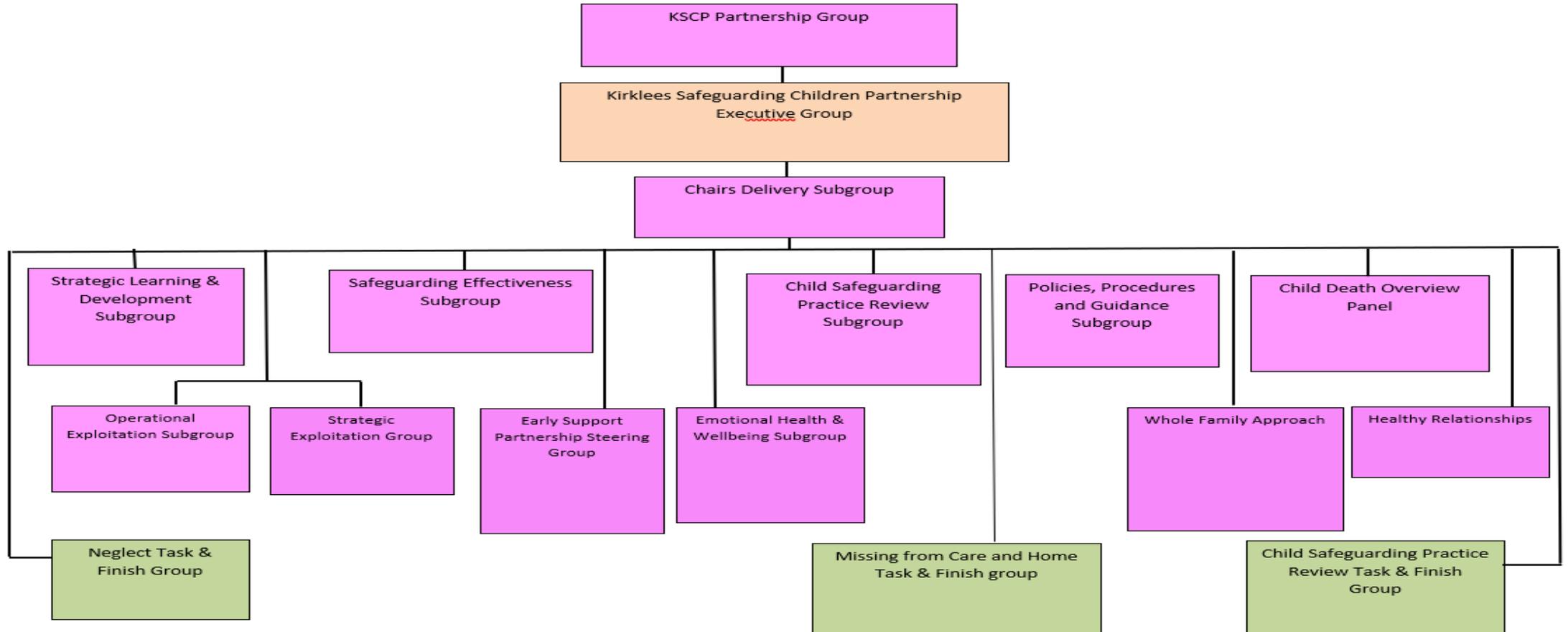
What key work has the subgroup achieved during the year

- Development of Families Together
- Raising awareness of the Supporting Families Programme and required outcomes across the wider system.
- Early Help System Guide reviewed and signed off – submitted to Department for Education (DfE) as part of the Supporting Families Funding agreement.
- Re commission of the Families Together Area Partnership
- The Neglect Task and Finish Subgroup have now agreed the Neglect Strategy and Practitioners Toolkit, which have been shared with the KSCP Executive Group.
- There has been some work on the Neglect Multi agency training package, but further work is required on the content and agreement for delivery partners.

What work is planned for 2024/25

- Review and refocus of the Early Support Partnership SubGroup in line with Starting Well Board priorities including Families Together.
- Development of Starting Well/Families Together Strategy
- Continue to develop and implement the Families Together Partnership
- Continue to raise the awareness of the Supporting Families Programme and outcomes across the system.
- Action the recommendation from DfE re the Early Help System guide submission.
- Workforce development key priority across the partnership
- Agreement from the KSCP Executive leads to progress with launching the Neglect Strategy and Practitioners Toolkit to the wider partners.
- Completion of the Neglect Training package and identification of delivery partners.
- Agree date to launch the Neglect Strategy and Practitioners Toolkit

KSCP Structure



Independent Scrutineer

The KSCP has designed and set out a proposed model for developing effective and enhanced scrutiny within the Multi-agency safeguarding arrangements (MASA). This clearly outlines the Kirklees position of scrutiny as a tool for driving improvement and articulates the vital and important role that the workforce, parents/ carers and children and young people play in challenging services and shaping service responses. The development of our scrutiny model has been informed by good practice and research.

We have therefore:

- Endorsed an approach and scrutiny plan.
- Formally signed up as a partnership to the formal principles as adapted locally for the Multi Agency Safeguarding Arrangements.
- Committed to supporting a multi -agency response to look at system wide issues within the safeguarding system.
- Supported a widening of scrutiny activity beyond a single individual and agreed that the named scrutineer 'holds the ring' in pulling scrutiny activity together in a meaningful way to support the Partnership Executive.

The purpose and expected impact of scrutiny

The [University of Bedfordshire report](#), toolkit and the six steps it outlines to support the development of local approaches to scrutiny activity have been the basis for KSCP scrutiny activity in 2023/24, and they form a golden thread running through the scrutiny activity plan, all scrutiny activity links to:

1. The strategic planning and policy implications for the three statutory partners
2. The engagement of the wider safeguarding partners
3. The involvement of children and young people in safeguarding plans at an individual and service level
4. The quality assurance processes to measure how much? And how well? Alongside impact
5. The clear link to national and local learning from Child Safeguarding practice Reviews
6. The planned programme of workforce development

In Kirklees we have sought to take independent scrutiny from a process driven event to an enhanced approach that includes regular constructive dialogue with those who use our services.

Scrutiny engagement across the system

Practitioners and workforce: We have been able to use virtual means to engage with the workforce on critical service issues and serious cases, we use the same format to engage with a workforce group on the themes identified for scrutiny. We access existing forums to assist us to engage with young people who provide a valuable insight into their perception and experiences of service provision. These include:

- The LGBTQ+ group facilitated by the Brunswick centre.
- The Youth Parliament
- School/College councils
- Youth Justice Service
- The Youth Offer group
- Youth Engagement Service
- Children in Care Council and Care Leavers Forum
- Our Voice Engagement and Participation Programme

Voice of the Child and the impact

'Thank you for helping me when I was struggling, you helped me get back on my feet and I'm so thankful for that. These past few months that I have been talking to you I could say they were amazing. Thank you'

You educated us both with regards to CCE and gave us a better understanding of contextual safeguarding. You managed to build a strong relationship with young person and have a positive effect on young person which not many other people can achieve. He regards you as someone he can trust and communicate with you openly and honestly about how he is feeling or what issues he may have. You have been flexible and very supportive to us and I want to take this opportunity to thank you for all the hard work and effort you have done with and for us. YES need to make sure that have more people like you in the team and that you continue to do the good work you do. It's been a long road to get back to where we are, but it wouldn't have been possible without your involvement so thanks again.

Email from young persons mum thanking staff for the work she has done with her daughter "I don't know what you've done, said to our daughter but after dreading coming home to her we got home and she's like a different child she's also apologised to both of us.Thankkkkk you so much, you honestly are amazing with her'.

I enjoyed getting to know my worker and enjoyed working with her. she has help raise my awareness of what exploitation is and the signs to look out for.

'Young person's parent continuously referred to staff member as a "wonderful and great lady". Young person's parent feels that not only has the worker's work impacted her daughter but has also been beneficial for her and the family. Young person's parent said, "The worker has really helped her, she's helped her so much". When asked to expand on this this she said because of the work she had been doing, young person's behaviour had "got so much better". Young person's parent feels that she keeps in contact with her and keeps her in the loop about everything happening. Young person's parent said she had "nothing bad" to say about the worker and wouldn't change anything. Young person's parent could not provide specific examples but was very complimentary of her and the she was doing with her daughter and the impact this was having.

Young person had overheard the conversation that had taken place with her mum and said, "it's everything my mum said really". Young person feels everything is going well working with hr and kept calling her a "wonderful lady". I asked young person to tell me more about the work she was doing with the worker, to which she said, "She sometimes takes me out, we go for walks, and we talk". Young person feels everything is "going well" because of the work from her. Young person could not give me specific examples but said she would not change anything. Young person said, "i have nothing bad to say, she's amazing".

"Before the current worker, child has had numerous people involved in his life and choices. No one up to meeting him has made anywhere near the same impact to child's life as he has. Child has a very defensive wall up against people he doesn't know, and he broke down every barrier child put up and child began to trust him and open up about his issues. The worker and child just clicked, and I can honestly say I think if it wasn't for his continuous effort, I don't think child would have come so far from the life he was living and the bad choices he was making. He is now settled at school and has no outstanding issues in the community whereas before there were some very worrying choices been made. At the time child had given up playing for our local football team and the worker encouraged him to return and play again, which he still does now. He spoke to child about the kind of 'mates' he had chosen to spend hours in the community with and supported him when all these mates turned against him child has realised these aren't true friends and now keeps them at arm's length. If I ask child for his input his response will more than certainly be the worker is My G, he has the upmost respect for him and now considers him as a true friend. I think the worker has shaped child's outlook on his life and we are immensely grateful for everything he has done for us. "

X started the college yesterday and X had an absolutely fantastic first day X loved it and more importantly X came home happy and actually spoke in detail about the day and was excited to get back today.

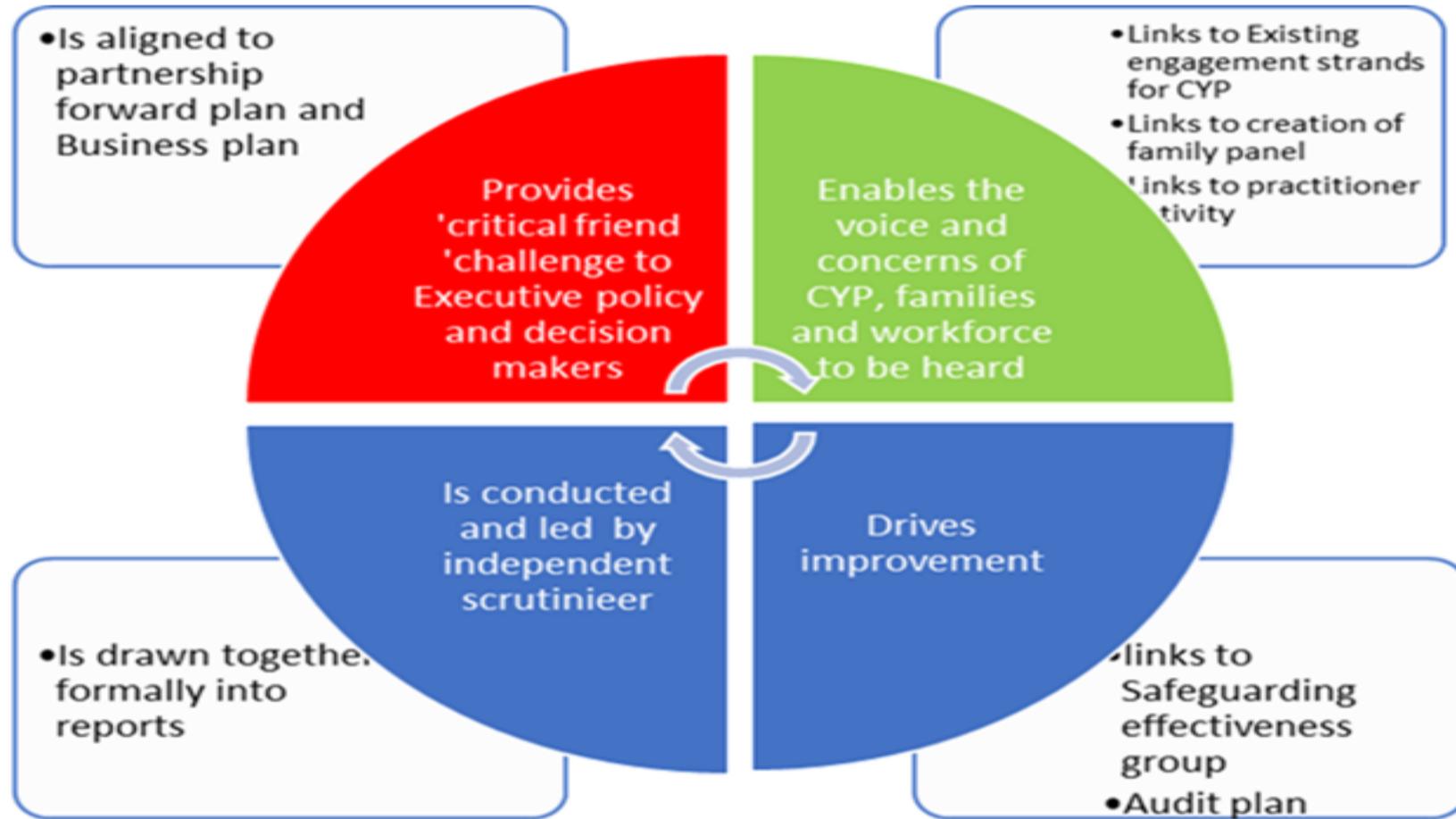
X already feels it's a safer environment and that the staff are far more supportive and approachable and we as parents feel that X is in very safe hands and this will give the stability that X needs to flourish on the course.

In addition to the above as a service we work alongside colleagues in learning and Early support to ensure children can access education and that inclusion becomes a strong thread running throughout the wider children's services agenda. Below is a quote from a family where access to alternative provision was provided at a point of nonattendance and crisis for the family.

The impact of these pieces of work are that children are safe, and their home life is improved which can only have positive benefits. The reality is also that when children are regularly attending school or provider the academic and social outcomes are more likely to be improved and risks associated with not attending regularly are significantly mitigated.

X has had the opportunity to do some amazing things and have some real adventures, but more than that, X enjoys the camaraderie of being part of a group and we feel this has really boosted X's confidence, and X's ability to interact positively with peers. This came at a crucial time for X, as X was out of education when he began working with the provider and was quite isolated. We feel his time with the provider is really helping X to integrate back into education and continues to be of huge therapeutic value to X.

Why Scrutiny is an Action for Kirklees



Safeguarding Effectiveness Subgroup

What key work has the subgroup achieved during the year

Quarterly Safeguarding Summaries have been submitted by Partners which allows for an effective holistic overview of performance and assurance from across the Partnership.

The data booklets 'highlight' page has been updated to provide a more succinct snapshot view, to enable members to easily oversee trends on a quarterly and annual basis and inform indication of areas that may require further analysis and work.

Conversations have taken place with the Liaison with the local authority Data and Insight service to support improvements to the data booklet

Themed audits and focus groups have taken place involving with subgroup members and front-line practitioners to ensure a direct link to safeguarding effectiveness, performance monitoring and workforce development.

Multi-Agency Audits are part of the Safeguarding Effectiveness Framework and are underpinned by the Multi-Agency Audit Framework. The group co-ordinate and have undertaken and recorded a schedule of audits.

What work is planned for 2024/25

The multi-agency audit calendar has been populated and multi-agency audits will be co-ordinated and carried out by the partnership.

Guidance to map out the process of KSCP multi-agency, safeguarding case file audits which follows the JTAI inspection frameworks¹ methodology.

The guidance will also map out the process of KSCP multi-agency, safeguarding process audits

A new Kirklees JTAI inspection framework that will better enable partners to supply data information to inform case selection

A new Quality Assurance and Performance Framework including focus on 4 priority areas – Exploitation and serious youth violence, Emotional health and wellbeing, Healthy relationships, and Neglect and early support.

Ensuring our data is aligned to our priorities and our Quality Assurance Model informs the wider Quality Assurance and Performance Framework

Learning and Development Subgroup

What key work has the subgroup achieved during the year

The KSCP Learning and Development Subgroup takes a lead role in the identification, planning, delivery and evaluation of safeguarding children training across Kirklees, to inform the KSCP learning and development offer.

The core KSCP offer is delivered virtually and in the classroom on a 50/50 basis to reflect the requirements of delegates.

The [KSCP Professional Curiosity](#) webpage has been updated and includes a [Professional Curiosity Learning Briefing](#) created by Wakefield Safeguarding Children's Partnership which is also available for use within Kirklees.

[KSCP Professional Curiosity Briefing](#)

[Safeguarding Briefing - Hear My Voice \(kirkleessafeguardingchildren.co.uk\)](#)

What work is planned for 2024/25

Revision of the 2024 – 2026 Multi Agency Learning and Development Framework, to ensure the core offer is relevant, accessible and appropriate for those working with children and young people in the Kirklees area.

Scoping single agency training to provide an overall needs analysis that will support in our future offer.

Reviewing the resources that we provide and our webpages, to ensure these support learning relating to our current Business Plan priorities.

Core KSCP Training delivered between September 2023 and September 24

Course	Number of Courses Delivered	Number of delegates
Working Together to Safeguard Children	27	452
Working Together to Safeguard Children Refresher	13	196
Making a Positive Contribution to Child Protection Conferences	16	179
Introduction to Child Neglect	2	21
Improving Assessments in Child Safeguarding	4	24

KSCP e-Learning

Course	Bookings
An Awareness of Child Abuse and Neglect	2883
Child Accident Prevention eLearning	179
Child Development	150
Child Sexual Exploitation	505
Domestic Abuse	8
Recognising and supporting parents in parental conflict (level 2 RPC)	37
Reducing Parental Conflict - the role of supervisors and managers	43
Understanding Parental Conflict and its impact on Child Outcomes	127
Working With Parents in Conflict (level 3 RPC)	22

Agency training offered:

- Safe and Together Core Training
- Thinking about Formulation – An Introduction to a Formulation Based Approach
- Formulation Skills Session – 6P’s and Next Steps Combined
- Family Group Conference Awareness Training
- Whole Family, Stronger Family Briefing Session
- Drug and Alcohol Training
- Exploitation Training
- Every Sleep a Safe Sleep
- Modern Slavery Workshop
- DRAMM and MARAC in Kirklees
- Impact of Parental Mental Health

Voice of our training delegates

Great training, really interactive which allowed great discussions.

I now feel confident in attending the conference and core meetings and understand my role in making a positive contribution.

I have a better understanding of the approach to assessments in child safeguarding and will utilise this within my role as a family support worker.

I will strive to work more closely with other agencies.

I feel well equipped to go into a meeting and know what is expected of me.

Better understanding of how duty and advice work and the process for referring.

It will be imbedded within my daily practice.

Child Safeguarding Practice Review (CSPR) Subgroup

What key work has the subgroup achieved during the year

Child Q Child Safeguarding Practice Review (CSPR) report was published in April 2023, and there has been continued work to progress the outstanding work identified within the action plan over the course of the year. The Locala Safeguarding team led on the development of a multi- agency pathway to support children moving from abroad in relation to learning with the aim of enabling appropriate support for families moving into Kirklees from out of area / abroad.

In October 2023, a Challenge Event was held over 2 days, in which individual organisations were required to provide evidence in relation to the action plan produced due to recommendations from the Kirklees Child H CSPR. The aim of the event was to seek assurance that learning is embedded across the partnership by providing opportunities for high support and challenge and to allow consideration of outstanding actions, enabling a partnership approach to address any challenging issues. There were many examples of good practice identified, including supporting learning via various methods, enhancing risk assessments, and evidence of processes to support multi -agency information sharing, and to capture the voice of the child. Areas for improvement identified that were not captured on the Child H action plan were overseen by the CSPR Subgroup through to completion.

The Serious Incident referral process has been reviewed and streamlined with the aim of ensuring appropriate cases are appropriately progressed to Rapid Review and decision making.

Revision of the Serious Incident and Rapid Review templates has occurred to include the need to consider race, ethnicity, and culture in line with feedback and recommendation from the National Safeguarding Children Practice Review Panel and to include consideration of the voice and lived experience of the child in line with the KSCP strategic priority.

Multi- agency consideration in response to key National Child Safeguarding Practice Reviews and National Policy and legislation e.g. National Panel Safeguarding Children with disabilities and complex health needs in residential settings 2023, Working Together to Safeguard Children 2023.

What work is planned for 2024/25

Continued collaboration with the Kirklees Safeguarding Adult Board and the Kirklees Community Partnership Board, to progress the embedding learning from reviews. During Safeguarding Week this will include a Tri-board event, on learning from all safeguarding reviews, common themes and practitioner responsibilities.

Launch of the refreshed Neglect Strategy, Toolkit and training.

Reflection on a Challenge Event to influence future methods of seeking assurance that learning from our Reviews is embedded into practice.

To continue to be proactive in identifying learning from national Reviews.

Consideration of learning from National Child Safeguarding Practice Review Panel Annual Report 2022/23, published January 2024, including supporting partnership workstreams in relation to the key practice themes.

Number of Serious Incident Notifications (SIN) during reporting period (April 2023 – Mar 2024)

No. of SINS notified to the KSCP Business Unit	No. of SINS progressed by LA to National Panel	No. of Rapid Reviews completed	No. of Local Safeguarding Practice Reviews initiated	No. of Local Learning Reviews
3 (Three)	1 (One)	1 (One)	None	2 (DHR)

Analysis of the above information:

One case met the criteria for a Serious incident Notification to the National Child Safeguarding Practice Review National Panel. A Rapid Review was completed, following which a decision made not to progress to a Child Safeguarding Practice Review.

Two cases are being progressed as current Domestic Homicide Reviews, and therefore impact on children will be considered within these processes.

Child Death Overview Panel

What key work has the subgroup achieved during the year

- Modifiable factors document maintained covering the CDOP footprint of Kirklees, Calderdale and Wakefield, identifying work that has been undertaken involving smoking in pregnancy, unsafe sleep and consanguinity.
- Identified emerging modifiable factors including maternal obesity and water safety.

What work is planned for 2024/25

- To continue working with professionals/families around the modifiable factors to reduce child deaths.
- To be fully committed to the implementation of the CDR process.

Our Child Death Overview Panel (CDOP) works across two health footprints which include the Mid Yorkshire Hospital Trust and the Calderdale and Huddersfield Foundation Trust.

During this reporting period we continue to use the quarterly report to identify and analyse any changes that we can make or take actions that might help to prevent similar deaths in the future.

There has been shared learning with colleagues regionally and nationally so that the findings have a wider impact. Trends have been analysed and in response targeted interventions have taken place.

There have been 35 Notifications, and 46 cases have been reviewed.

Full report [Here](#)

Policies, Procedures and Guidance Subgroup

What key work has the subgroup achieved during the year

The Kirklees Safeguarding Children’s Partnership co-ordinates the development of policies, procedures and practice guidance for safeguarding and promoting the welfare of children and young people in Kirklees. The group analyses the implications of national and local multi-agency policies, procedures, practice guidance or research findings in terms of the need to develop any additional local policy, procedures or practice guidance. In addition, they work closely with the wider KSCP sub-groups and Task & Finish Groups to ensure that Child Safeguarding Practice Review learning points are fully implemented through developing guidance to assist learning.

They also work closely alongside the West Yorkshire Procedures group to develop West Yorkshire wide policies, procedures and guidance.

Updated procedures during reporting period September 2023 to September 2024

What work is planned for 2024/25

The group will continue to receive, review, agree, develop and plan the implementation of policies and procedures for safeguarding and promoting the welfare of children and young people in Kirklees.

We will assure the Partnership that all learning and improvement arising from Serious Practice reviews, audits and emerging safeguarding trends are processed into practice, policies and procedures.

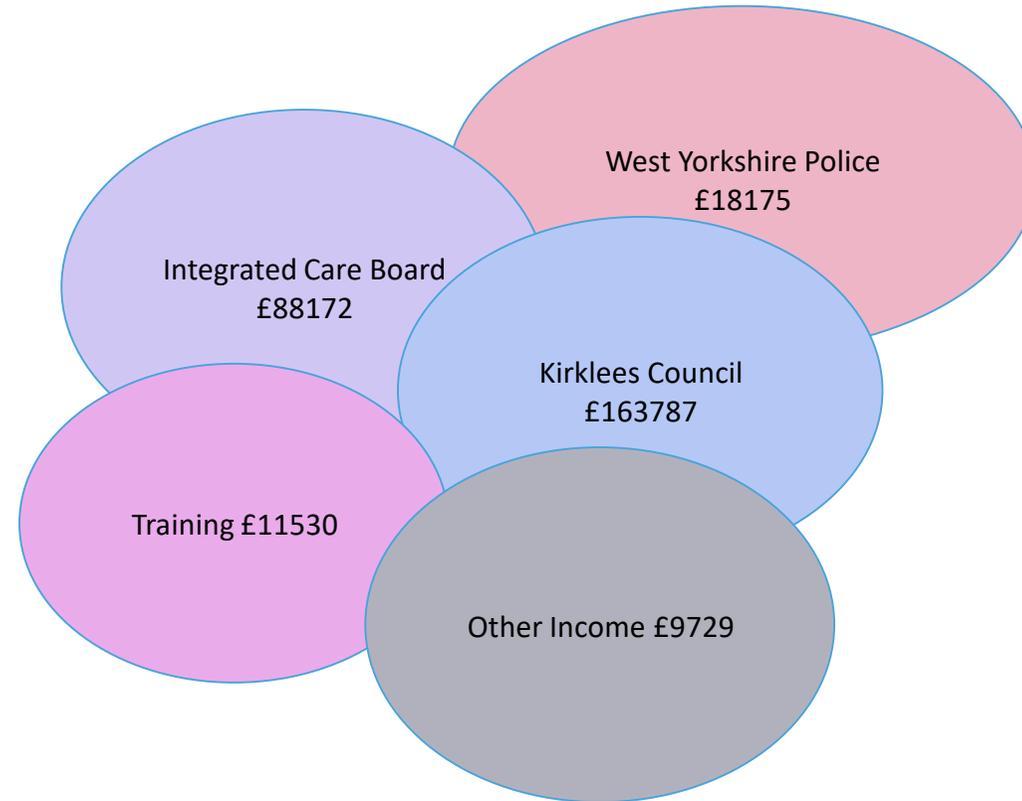
The group will continue to work alongside the West Yorkshire Procedures group to develop West Yorkshire wide policies, procedures and guidance.

The group will consider and develop innovative ways to inform the Partnership of new policies, procedures and guidance.

Local Procedures, Policies and Guidance:	West Yorkshire Procedures, Policies and Guidance:
<ul style="list-style-type: none"> Information Sharing Honour Based Abuse Whistleblowing One Chance Rule Making Fathers Visible Bullying and Cyber Bullying Perinatal Mental Health 	<ul style="list-style-type: none"> Forced Marriage Pre-birth Engaging with Fathers, male carers or carers and other significant Adults Recognising Abuse and Neglect Female Genital Mutilation MAPPA

Budget

Income Received:	291393
Expenses:	
Staffing	212823
Website/software	30339
Training	19300
Supplies & Services	2534
Independent Scrutineer	26397



Updates from Partner Agencies & Organisations



KIRKLEES HEALTH & WELLBEING BOARD	
MEETING DATE:	27th March 2025
TITLE OF PAPER:	Kirklees Safeguarding Adults Board Annual Report
1. Purpose of paper	To present the 2023/2024 Kirklees Safeguarding Adults Board Final Annual Report 2023-24 .
2. Background	<p>2.1 The Kirklees Safeguarding Adults Board (KSAB) is a statutory strategic partnership which brings together the main organisations working with adults at risk of abuse or neglect. Hosted by the Local Authority, its membership includes: the Council, West Yorkshire Police and Integrated Care Board, with further membership from NHS organisations, public health, West Yorkshire Fire and Rescue Service and a representative from independent providers. The Board has now welcomed a new member to represent Housing. Its core purpose is to help and protect adults at risk in its area.</p> <p>2.2 Each organisation actively plans and monitors its work around safeguarding, which contributes to evidence for the Board's performance framework, each partner submits an Agency Highlight Report to the Quality and Performance Subgroup which details safeguarding and work stream activity from the last quarter. The subgroup also looks at multiagency audits, triangulating additional work required in to the other subgroups when required.</p> <p>2.3 The Board seeks assurance for each organisations approach to safeguarding adults through the Boards Annual Challenge Event and Substructures. The Strategic Delivery Group membership includes colleagues from other Strategic Partnerships such as The Kirklees Community Safety Partnership and Kirklees Children Safeguarding Partnership. Members from these partnerships also attend the Boards subgroups to ensure information is shared across the 3 boards.</p> <p>2.4 The KSAB annual report outlines the work undertaken by all of our partners to improve the lives of our citizens, to remove risk and encourage our communities to thrive. In so doing we continue to assure ourselves that our practices are relevant and safeguard those adults in need</p> <p>2.5 The principal purpose of the Board's annual report is to identify progress made over the past 12 months against the intentions laid out in the Board's Strategic Plan (which is a rolling 3-year plan updated annually alongside the Board's annual report), which lays out the Board's work programme for the next 12 months</p> <p>2.6 At the beginning of 2023 the Board agreed the following shared objectives, concentrating on a number of areas of focus which had multi-agency priority importance, and which comply with our strategic priorities and cross-cutting themes. The Board continues to have full partner consultation working on our shared areas of need.</p> <p>The agreed shared objectives for 2022-23 were:</p> <ul style="list-style-type: none">Supporting the workforceLearning from ExperiencePartnership WorkingCommunity and Public Engagement <p>Our Vision is 'To work together to take action to keep the people of Kirklees safe from abuse and neglect - putting people at the heart of everything we do'.</p>

<p>3. Proposal</p> <p>3.1 The document is being presented to the Health and Wellbeing Board as it is the forum where key leaders from the health and social care system in Kirklees work together to improve the health and wellbeing of the people in their area, reduce health inequalities and promote the integration of services.</p> <p>3.2 As part of this role the Health and Wellbeing Board receives the KSAB Annual Report which helps to further develop a shared understanding of the Board’s responsibilities and priorities and promote a relationship where issues of common interest and concern are shared and challenged, in a constructive and mutually supportive way.</p>
<p>4. Financial Implications</p> <p>None</p>
<p>5. Sign off</p> <p>Michelle Cross, Executive Director for Adults and Health, Kirklees Council</p>
<p>6. Next Steps</p> <p>6.1 The Annual Report has already been signed off by the members of the Board and is Published on the Kirklees Safeguarding Adults Board Webpages.</p>
<p>7. Recommendations</p> <p>7.1 To receive the Kirklees Safeguarding Adults Board Annual Report 2023/24.</p>
<p>8. Contact Officer</p> <p>Robert McCulloch-Graham, Independent Chair, Kirklees Safeguarding Adults Board.</p>